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**SUMMARY**

Higher Education Lecturer specialising in Business Management, with extensive experience in teaching and management research. Engaging students in impactful teaching using outstanding communication and relationship building to deliver exceptional face-to-face and online teaching and learning.

**EDUCATION**

<b>Aug 2020</b>	<b>Professional Teacher Education</b> JAMK University of Applied Sciences Finland
<b>Feb 2019</b>	<b>PhD Business Management and Economics</b> Mendel University in Brno Czech Republic
<b>Dec 2018</b>	<b>MBA Entrepreneurship and Business Competence (4.78/5)</b> JAMK University of Applied Sciences Finland
<b>Jun 2016</b>	<b>MSc Business Mgt &amp; Corp. Finance (60 etc)</b> University of Finance & Administration, Prague Czech Republic
<b>Jul 2015</b>	<b>MSc Management</b> Imo State University, Owerri Nigeria
<b>Sept 2011</b>	<b>BSc Management</b> Imo State University, Owerri Nigeria
<b>Dec 2002</b>	<b>HND Business Administration upper credit</b> Yaba College of Technology Lagos Nigeria
<b>Aug 1999</b>	<b>ND Business Administration upper credit</b> Yaba College of Technology Lagos Nigeria
<b>Jun 1995</b>	<b>SSCE</b> Igbobi College Yaba Lagos Nigeria

**TEACHING AND RESEARCH EXPERIENCE**

<b>April 2020 - date</b>	<p><b>Professor</b>, School of Business Horizons University Paris France          Research, teaching and supervision of DBA/PhD students          Courses          Emerging International Markets DBA671          Global Communication DBA670          Journal Writing PHD782          International Business Strategy PHD610          Entrepreneurship Theory PHD630          Journal Writing DBA782</p>
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	Dissertation Proposal DBA790 & PHD792 Dissertation Writing/Defense PHD800 Multicultural Management DBA661
<b>Sept 2021 -date</b>	<b>Associate Professor (visiting)</b> Dept of Economics and Business Process Mgt Siberian Federal University Russia Teaching and Research Courses Cross-Cultural Management (undergraduate) 1st Semester 2021/2022 Business Communication (undergraduate) 2nd Semester 2021/2022
<b>Sept 2021-date</b>	<b>Associate Professor (visiting)</b> Dept of Economics and Finance South Ural State University Chelyabinsk Russia Teaching and Research Courses Banks and Bank activity on the global market (masters) 1st Sem 2021/2022 Management of investment portfolio (masters) 2nd Sem 2021/2022
<b>Feb 2021- Aug 2021</b>	<b>Senior Researcher</b> Dept of Financial technologies Research and publishing scientific papers
<b>Dec 2020- date</b>	<b>International visiting scholar</b> Dept of Business Management Covenant University Ota Nigeria Virtual teaching and Research Courses International Business BUS 831 Masters Alpha Semester 2021/2022 Management Thought and Philosophy BUS913 PhD Alpha Semester 2021/2022 International Business BUS 831 Masters Alpha Semester 2020/2021 session Entrepreneurship & Small Bus Mgt MBA830 Omega semester 2020/2021 session
<b>June 2020- Jan 2022</b>	<b>Guest Faculty</b> Dept of Management Mendel University in Brno Czech Republic
<b>Jan 2020 – May 2020</b>	<b>International visiting professor</b> Dept of Int'l Bus Admin Universidad de las Americas Puebla Mexico Teaching and Research Courses International Corporate Strategy (undergraduate) Spring semester 2020 Innovation Management (undergraduate) Spring semester 2020
<b>Oct 2016-Mar 2020</b>	<b>Lecturer/researcher</b> Dept of Management Mendel University in Brno Czech Republic Teaching and Research Courses Management Project Management Cross-Cultural Management (African Perspective)
<b>Sept 2013- Aug 2015</b>	<b>Associate Lecturer</b> Dept of Bus Admin Yaba College of Technology Yaba Teaching and project supervision Courses Office Management, Production management and Principles of purchasing

#### PROFESSIONAL EXPERIENCE

<b>July 2014 - Nov 2014</b>	<b>Relationship Manager</b> Union Bank of Nigeria Plc
<b>Sept 2008 Jun 2014</b>	<b>Relationship Manager &amp; Business manager</b> First Bank of Nigeria Ltd
<b>Aug 2008 - Sept 2008</b>	<b>Cash Officer</b> Unity Bank Plc
<b>Sept 2006 -May 2008</b>	<b>Head Cash and Teller</b> Ecobank Nigeria Plc

May 2005 to Aug 2006	Teller Zenith Bank Plc
Oct 2004 -May 2005	Account Executive Creseada International Limited
Sept 2003 to Sept 2004	NYSC Annunciation School Ikere Ekiti

### THESIS SUPERVISION

1. Koichi Okabe (awaiting oral defence) DBA- The impact of cultural differences between the Japanese and Jordanian business people during videoconferencing. *Horizons University Paris*
2. Junior Brevil (awaiting oral defence) DBA – Examining the challenges faced by MNCs entering the Haitian Market: case study of Caracol Industrial park. *Horizons University Paris*
3. Oyisi Okatahi (2022) PhD- The Impact of Office Automation and Digitalization on Public Enterprise Performance in Kogi State, Nigeria. *Horizons University Paris-Successfully defended*
4. Wilson Freddy Makaya (2021) DBA - Internationalisation of Non-Dominant Firms: Technique and Strategy. *Horizons University Paris- Successfully defended*
5. Hyacinth Chebe Ukwuani (2021) DBA- Entrepreneurial Finance: A study of Livestock Farmers in Enugu State of Nigeria. *Horizons University Paris-Successfully defended*
6. Solomon Akinlua (ongoing) DBA- Strategies for scaling the social impact of social enterprises in Nigeria. *Horizons University Paris.*
7. Simon Felnhofer (ongoing) PhD- Vietnamese companies’ motives for engaging western expatriates. *Horizons University Paris.*
8. Abed El Hafiz Abdallah (ongoing)- DBA. The impact of the devaluation of Lebanese currency on the economic and social situation in Lebanon. *Horizons University Paris.*
9. Adetayo Adedayo (ongoing) PhD- Women in leadership: a comparative analysis on the stereotype, barriers, opportunities and perceived consequences in two Canadian Banks. *Horizons University Paris.*

### INTERNAL/EXTERNAL EXAMINER

- Institute of Postgraduate Studies & Research- *Universiti Tunku Abdul Rahman Malaysia Jan 2022-date*
- College of Graduate Studies- *University of South Africa, South Africa, November 2020-date*
- Faculty of Economic and Management Sciences- *North-West University, South Africa Sept 2020 – Jan 2021*
- Faculty of Business and Economics- *Mendel University in Brno, Czech Republic, June 2017*

### THESIS /PAPER ASSESSED

- Mahomood Anwar (2022). Personal innovativeness based self-esteem: establishing construct and predictive validity. **PhD thesis.** *Universiti Tunku Abdul Rahman Malaysia*
- Asaanbil Ndego Ndebang Azure (2020). The effect of financial deepening on FDI inflows to some selected African Economies. **PhD thesis.** *University of South Africa, South Africa*
- PJ van der Walt (2020). Exploring the use of blockchain technology to enhance transparency in Namibia’s global beef supply chain. **Master of Commerce dissertation.** *North-West University, South Africa*
- Krausková Katarína, Bc. (2017). Successful customer relationship management in a chosen small firm. **Bachelor thesis.** *Mendel University in Brno, Czech Republic.*
- Ondřej Lukáš, Bc. (2017). Use of online marketing to increase product awareness. **Bachelor thesis.** *Mendel University in Brno, Czech Republic.*
- 72 manuscripts assessed for international peer-review Journals

### PUBLICATIONS

1. Okatahi O., Nwachukwu, C. and Okhuese, V. A. (2022). Assessment of office automation, digitization and public enterprise performance in Kogi State Nigeria. Department of Business Administration Gombe State University, *Creative Business Research Journal*, 2(2), 1-9.

2. <b>Nwachukwu, C</b> and Vu, H. M. (2022). Service innovation, marketing innovation and customer satisfaction: moderating role of competitive intensity. <i>SageOpen</i> , 12(2), 1-12. <b>Scopus Q2, SSCI, IF 1.36</b>
3. <b>Nwachukwu, C.</b> , Chladkova, H., Moses, C. L and Vu, H. M. (2022). Work-Family conflict, family satisfaction and engagement nexus: Insights from millennial managers, <i>Industrial and Commercial Training</i> , Vol. ahead-of-print No. ahead-of-print. <b>Scopus Q2.</b>
4. Agboga, R.S., <b>Nwachukwu, C</b> & Vu, H. M. (2021). Internal control and crisis management: Insights from state and privately owned enterprises in Ghana. <i>Central Asia &amp; the Caucasus Journal</i> , 22(5), 1017-1031. <b>Scopus Q3</b>
5. Makaya, W.F., <b>Nwachukwu, C</b> and Vu, H. M. (2021). Strategies and techniques for the internationalization of non-dominant firms: A qualitative study. <i>International Journal of Innovative Research and Scientific Studies</i> , 4(4), 291-298. <b>Scopus</b>
6. Vu, M. H and <b>Nwachukwu, C.</b> (2021). Entrepreneurial alertness and profitability of micro firms: the role of risk-taking. <i>Economics and Sociology</i> , 14(4), 107-117. <b>ESCI/Scopus Q2/ABS1</b>
7. <b>Nwachukwu, C.</b> , Olaleye, S., Vu, H. M & Njoku, P. (2021). Trends in work-life balance research: a bibliometric analysis. <i>International Journal of Applied Engineering &amp; Technology</i> , 3(2), 29-38. <b>Scopus</b>
8. Bello, A., Omofowa, S., <b>Nwachukwu, C</b> and Nguyen, A.V.H. (2021). Relationship between organisational politics and organisational commitment. <i>Webology</i> , 18(SI), 278-287. <b>Scopus Q3</b>
9. Omofowa, M., Omofowa, S., <b>Nwachukwu, C</b> and Van, L (2021). E-banking service quality and customer satisfaction: evidence from deposit money banks in south-south Nigeria. <i>Webology</i> , (18), 288-302. <b>Scopus Q3</b>
10. Okatahi, O., <b>Nwachukwu, C.</b> , Vu, H. M and Odiakosa I. (2021). Porter's Generic strategies for competitive advantage: How they work in selected Asian Economies. <i>Laplace Em Revista</i> , 7(3D), 282-289. <b>ESCI/ERIHPLUS</b>
11. Ogogo, R. O. A., Omofowa, M. S., <b>Nwachukwu, C.</b> and Vu, H. M. (2021). Role model and entrepreneurial intention of small business owners in Nigeria. <i>Laplace Em Revista</i> , 7(3D), 273-281. <b>ESCI/ERIHPLUS</b>
12. <b>Nwachukwu, C.</b> , Agboga, R. S., Chladkova, H and Vu, H. M. (2021). Religiosity, employee empowerment and employee engagement: an empirical analysis. <i>Int. Journal of Sociology and Social Policy</i> , 41(11/12),1195-1209. <b>Scopus Q2, ABS 1.</b>
13. <b>Nwachukwu, C.</b> (2021). Systematic review of integrated reporting: recent trend and future research agenda. <i>Journal of Financial Reporting and Accounting</i> , Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/JFRA-10-2020-0308">https://doi.org/10.1108/JFRA-10-2020-0308</a> . <b>Scopus Q2</b>
14. <b>Nwachukwu, C</b> and Vu, M. H. (2021). Entrepreneurial leadership, turnover intention and profitability Nexus. <i>Journal of Legal Ethical and Regulatory Issues</i> , 24(S1), 1-12. <b>Scopus Q2.</b>
15. Omofowa, M., Omofowa, S., <b>Nwachukwu, C</b> and Vu Minh Hieu. (2021). Linking employee commitment, workplace reward and career development to quality of work life. <i>Turkish Journal of Computer and Mathematics Education</i> , 12(7), 459-467
16. Oboh, I., <b>Nwachukwu, C.</b> , Vu, M. H and Okwuagwu, O.K. (2021). Relationship between culture and management practices of multinational corporations in Nigeria. <i>Turkish Journal of Computer and Mathematics Education</i> , 12(7), 468-474.
17. Oyewobi, I. A., Adeniji, T.A., <b>Nwachukwu, C.</b> , and Vu, M.H. (2021). Covid 19 pandemic challenges: Youth Unemployment in Nigeria. <i>Journal of Contemporary Issues in Business and Government</i> , 27(1), 2004-2012. <b>ESCI.</b>
18. Ukpabi, D. C., Olawumi, O., Balogun, O. S., <b>Nwachukwu, C.</b> , Olaleye, S. A., Awuni, E. K et al. (2021). Unemployment, personality traits and the use of Facebook: Does online social support influence continuous use? <i>International Journal of E-Adoption</i> , 13(1), 56-72. <b>ESCI</b>
19. Donkoh, M. I., Vu, H.M and <b>Nwachukwu, C.</b> (2021). Entrepreneurial Orientation and SMEs profitability in Ghana. <i>Management Research and Practice</i> , 13(1), 32-43. <b>ESCI</b>

<p><b>20.</b> Oboh, I., Vu Minh Hieu and <b>Nwachukwu, C.</b> (2021). Recruitment process in Nigeria public sector: literature review. <i>Information Technology in Industry</i>, 9(1), 419-422. <b>ESCI</b></p>
<p><b>21.</b> Oladejo, A and <b>Nwachukwu, C.</b> (2021). Assessing internal audit function and public sector performance in Nigeria. <i>International Journal of Economics and Accounting</i>, 10(1), 97-111. (Inderscience). <b>RePEc/ABDC</b>.</p>
<p><b>22.</b> Vu Minh Hieu and <b>Nwachukwu, C.</b> (2021). Influence of entrepreneur competencies on profitability and employee satisfaction. <i>International Journal of Management and Enterprise Development</i>, 20(1), 1-16 (Inderscience). <b>JUFO/ERA/SCOPUS Q3</b></p>
<p><b>23.</b> <b>Nwachukwu, C.</b>, Usman, T. O., Akhor, S. O &amp; Oladipupo, A. O. (2021). Auditing in the new age of industry 4.0: the need for more research. <i>International Journal of Business Strategy and Automation</i>, 2(1), 17-28.</p>
<p><b>24.</b> Vu, M H and <b>Nwachukwu, C.</b> (2020). Strategic human resource management, organisational culture and academic staff retention: literature review. <i>Economics Management Innovation</i>, 12(2), 5 -12. <b>ERIHPLUS</b></p>
<p><b>25.</b> Vu, M. H., Ngo, N. V &amp; <b>Nwachukwu, C.</b> (2020). Exploring human resources, marketing and promotion activities towards the sustainable tourism development in Phu Quoc Islands, Vietnam. <i>Management</i>, 24(1), 39-55. <b>ESCI/ERIHPLUS</b></p>
<p><b>26.</b> Agbo, F. J., Olawumi, O., Oyelere, S. S., Kolog, E.A., Olaleye, S.A., Agjei, R. O., Ukpabi, D. C., Yunusa, A.A., Gbadegeshin, S. A., Awoniyi, L., Erinle, K.O Mogaji, E., Aziaka, D. S., <b>Nwachukwu, C. E</b> &amp; Olawuni, A. (2020). Social Media Usage for Computing Education: The Effect of Tie Strength and Group Communication on Perceived Learning Outcome. <i>International Journal of Education and Development using Information and Communication Technology (IJEDICT)</i>, 16(1), 5-26. <b>EBSCO/ProQuest</b>.</p>
<p><b>27.</b> <b>Nwachukwu, C</b> &amp; Vu, M. H. (2020). Strategic flexibility, strategic leadership and business sustainability nexus. <i>International Journal of Business Environment</i>, (Inderscience), 11(2), 125-143. <b>ESCI/JUFO/ABDC/ Scopus Q2</b></p>
<p><b>28.</b> Vu, H. M. &amp; <b>Nwachukwu, C.</b> (2020). Human resources, financial resources and strategic performance: Organisational policy as moderator. <i>Quality-Access to Success Journal</i>, 21(175), 18-24. <b>ESCI/ SCOPUS Q3</b>.</p>
<p><b>29.</b> <b>Nwachukwu, C.</b>, Zufan, P &amp; Chladkova, H. (2020). Employee commitment to strategy implementation and strategic performance: organisational policy as moderator. <i>International Journal of Business Excellence (Inderscience)</i>, 20(3), 398-418. <b>ABDC/Scopus Q2</b></p>
<p><b>30.</b> Vu, H. M &amp; <b>Nwachukwu, C.</b> (2019). Exploring strategic management practices: case study of 4 mobile telecommunication operators in Nigeria. <i>Economics Management Innovation</i>, 11(3), 34-51. <b>ERIHPLUS/DOAJ</b></p>
<p><b>31.</b> Opaleye, S. S. &amp; <b>Nwachukwu, C.</b> (2019). Does oil rent increase happiness? A partial efficiency analysis of selected African countries. <i>Trends Economics and Management</i>, 34(2), 97-111. <b>ERIHPLUS/Crossref/E23/ULRICHSWEB/EBSC</b>.</p>
<p><b>32.</b> Oboh, I., Ejairu. J. &amp; <b>Nwachukwu, C.</b> (2019). Contemporary review on employee orientation, placement and productivity in public sector. <i>Letter and Social Science Series</i>, 2, 30-38. <b>EBSCO/DOAJ</b></p>
<p><b>33.</b> <b>Nwachukwu, C.</b>, Vu, H. M., Chladkova, H &amp; Fadeyi, O. (2019). Strategy implementation drivers in correlation with strategic performance. <i>Management and Marketing</i>, 17(1), 9-38. <b>Econpapers (RePEc)/DOAJ/EBSCO</b></p>
<p><b>34.</b> Afolayan, M.A., Fadeyi, O. &amp; <b>Nwachukwu, C.</b> (2019). Relationship between workplace design, ergonomics and organizational performance: a case study of West African examination council (WAEC). <i>Management Strategies</i>, XII, 2(44), 27-35. <b>Econpapers (RePEc)/DOAJ/IDEAS</b></p>
<p><b>35.</b> <b>Nwachukwu, C.</b>, VU, H. M. &amp; Fadeyi, O, (2019). Assessment of financial performance of selected money deposit banks in Nigeria: A ratio analysis approach. <i>Management Strategies</i>, XII, 1(43), 53-63. <b>Econpapers (RePEc)/DOAJ/IDEAS</b></p>

<p>36. Fadeyi, O., Kehinde, O., Imhonopi, D. &amp; <b>Nwachukwu, C.</b> (2019). Analysing succession management practise in the context of organisational survival: A qualitative approach. <i>International Journal for Quality Research</i>, 13(2), 413-432. <b>ESCI/ Scopus Q2</b></p>
<p>37. Nwachukwu, V. O &amp; <b>Nwachukwu, C.</b> (2019). A comparative analysis of Finnish and Nigeria Bioeconomy: bioenergy and tourism perspective. <i>Research and Science Today</i>, 1(17), 24-36. <b>ERIHPLUS/EBSCO/Econpapers.</b></p>
<p>38. Asaolu, A. A, Otekhile C–A &amp; <b>Nwachukwu, C.</b> (2019). Money market efficiency and the development of Nigerian financial systems. <i>Management Strategies</i>, XII, 2(44), 18-26. <b>Econpapers (RePEc)/DOAJ/IDEAS.</b></p>
<p>39. Vu, H. M &amp; <b>Nwachukwu, C.</b> (2019). Strategy evaluation process and strategic performance nexus. <i>Business management</i>, 1, 43-55, <b>EBSCO/REPEC/BASE</b></p>
<p>40. Vu, H. M &amp; <b>Nwachukwu, C.</b> (2019). Perception of sustainable tourism development: insights from stakeholders in Phu Quoc island, Vietnam. <i>International Journal of Mechanical Engineering and Technology (IJMET)</i>, 10(2), 1776-1788. <b>Scopus Q4</b></p>
<p>41. <b>Nwachukwu, C.</b>, &amp; Chladkova, H. (2019). Firm resources, strategic analysis capability and strategic performance: organisational structure as moderator. <i>International Journal for Quality Research</i>, 13(1), 75-94. <b>ESCI/SCOPUS Q2.</b></p>
<p>42. <b>Nwachukwu, C.</b>, Vu, H. M &amp; Fadeyi, O. (2018). Influence of strategy formulation drivers on strategic performance. <i>Ekonomicko-manazerske spektrum</i>, 12(2), 15-25.</p>
<p>43. <b>Nwachukwu, C.</b>, Kolog, E &amp; Uzoka, P. (2018). The link between SMEs death rate, unemployment and GDP: Evidence from the Visegrad countries. <i>Management Strategies</i>, XI, 2(40), 35-44. <b>Econpapers (RePEc)/DOAJ/IDEAS</b></p>
<p>44. Oboh, I &amp; <b>Nwachukwu, C. E.</b> (2018). Entrepreneurial support in Nigeria: A review paper. <i>Management Strategies</i>, XI, 2(40), 45-51. <b>Econpapers (RePEc)/DOAJ/IDEAS</b></p>
<p>45. <b>Nwachukwu, C.</b>, Chladkova, &amp; Olatunji, F. (2018). Employee commitment to strategy implementation and employee satisfaction. <i>Trends Economics and Management</i>, 31(1), 45-56. <b>ERIHPLUS/Crossref/E23/ULRICHSWEB/EBSCO.</b></p>
<p>46. Fadeyi, O.I., Kehinde, O.J., <b>Nwachukwu, C.</b>, Adegbuyi, A.A., Agboola, O. O. (2018). Public-Private Partnership for Sustainable Infrastructural Development in Lagos Metropolis: Prospects and Challenges. <i>Research and Science Today</i>, Spring 1(15), 25-40. <b>ERIHPLUS/EBSCO/Econpapers.</b></p>
<p>47. <b>Nwachukwu, C.</b>, Chladkova, &amp; Fadeyi, O. (2018). Strategy Formulation Process and Innovation Performance Nexus. <i>International Journal for Quality Research</i>, 12(1), 147-164 <b>ESCI/ SCOPUS Q2.</b></p>
<p>48. Fadeyi, O., Oladele, J. K. &amp; <b>Nwachukwu, C.</b> (2018). Succession Planning and Job Commitment: moderating role of employees' satisfaction in selected beverages companies in Lagos. Metropolis. <i>Trends Economics and Management</i>, 30(3), 21-36. <b>ERIHPLUS/Crossref/E23/ULRICHSWEB/EBSCO.</b></p>
<p>49. Olatunji, F., <b>Nwachukwu, C.</b>, Worlu, R. &amp; Ogunnaike, O. (2018). Empirical assessment of the link between participatory decision-making and firm performance. <i>International Journal of Contemporary Management</i>, 16(4), 285-304. <b>ERIHPLUS/EBSCO.</b></p>
<p>50. Ojeme, S. S. &amp; <b>Nwachukwu, C.</b> (2017). Accountability and ethics in the Nigeria public sector. <i>Journal of Educational Research in Natural and Social Sciences</i>, 3, November, 262-272.</p>
<p>51. <b>Nwachukwu, C.</b>, Chladkova, H., &amp; Zufan, P (2017). The relationship between entrepreneurial orientation, entrepreneurial competencies, entrepreneurial leadership and firm performance: A proposed model. <i>Business Trends</i>, 7(1), 3-16. <b>ERIHPLUS/DOAJ.</b></p>
<p>52. <b>Nwachukwu, C.</b> &amp; Zufan, P (2017). Influence of Customer-focused Mission statement on Customer Satisfaction. <i>Acta Universitatis Agriculturae et Silviculturae Mendelianae Brunensis</i>, 65(3), 1031-1038. <b>Scopus Q3.</b></p>

<p><b>53. Nwachukwu, C.,</b> Chladkova, H., &amp; Zufan, P (2017). Empirical Assessment of Microfinance Banks using the EFQM Excellence Model. <i>International Journal for Quality Research</i>, 11(2), 279-294. <b>ESCI/ Scopus Q2.</b></p>
<p><b>54. Nwachukwu, C.,</b> &amp; Chladkova, H. (2017). Human resource management practices and employee satisfaction in microfinance banks in Nigeria. <i>Trends Economics and Management</i>, 28(1),23-35. <b>ERIHPLUS/Crossref/E23/EBSCO.</b></p>
<p><b>55. Nwachukwu, C.,</b> Chladkova, H., Zufan, P. &amp; Olatunji, F. (2017). Visionary leadership and its relationship to corporate social performance. <i>Imperial Journal of Interdisciplinary Research</i>, 3(4), 1302-1311.</p>
<p><b>56. Nwachukwu, C.</b> (2016). The impact of Performance Management and Employee empowerment on Organizational Culture of selected Banks in Nigeria. <i>Ekonomika A Management</i>, Vol 2016 issue, 2. <b>ERIHPLUS.</b></p>

### MONOGRAPH

<p><b>57. Nwachukwu, C.</b> (2018). The Impact of Different Types of Innovations on Customer Satisfaction in Microfinance Bank in Nigeria. Published MBA Thesis, Jamk University of Applied Sciences, Jyvaskyla, Finland. <a href="http://urn.fi/URN:NBN:fi:amk-2018121221150">http://urn.fi/URN:NBN:fi:amk-2018121221150</a></p>
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### PAPERS PRESENTED AT CONFERENCES

<p><b>58. Olaleye, S. A.,</b> Ukpabi, D., Mogaji, E., Dada, O.A., Gbadegeshin, S.A., Adetoyinbo, A and <b>Nwachukwu, C.</b> (2021). Insights from entrepreneurship literature in Nigeria: a bibliometric approach of intellectual &amp; social structure. Proceedings of the Entrepreneurship, Business &amp; Economic Restoration in post-Covid Africa, 10-12 November 2021, Uniport Entrepreneurship Centre/CEMRI, Rivers, Nigeria</p>
<p><b>59. Omofowa, S.,</b> Omofowa, M.S and <b>Nwachukwu, C</b> (2021). Socio-Economic Impact of Covid-19 pandemic in Subtropical region: Insights from Hospitality and Tourism sector. Proceedings of the 15th Annual International Conference of The Academy of Management Nigeria. 2021, 22-23 September 2021, Rivers State University, Rivers, Nigeria</p>
<p><b>60. Omofowa, S.,</b> Akhidue-Ogogo, R.O and <b>Nwachukwu, C</b> &amp; Lam, T.M. (2021). Best practices for employees health and safety in workplace: mediating role of organisational culture. Proceedings of the First International Conference on Computing, Communication and Control system. I3CAC 2021, 7-8 June 2021, Bharath University, Chennai, India.</p>
<p><b>61. Nwachukwu, C</b> and Vu, M H. (2021). Assessing supplier-customer relationship management practice and business performance. Proceedings of the First International Conference on Computing, Communication and Control system. I3CAC 2021, 7-8 June 2021, Bharath University, Chennai, India.</p>
<p><b>62. Nwachukwu, C.,</b> Fadeyi, O., Njoku, P and Vu, H. M. (2021). Women entrepreneurship in Nigeria: drivers, barriers and coping strategies. Proceedings of the First International Conference on Computing, Communication and Control system. I3CAC 2021, 7-8 June 2021, Bharath University, Chennai, India.</p>
<p><b>63. Nwachukwu, C</b> and Vu H. M. (2020). Creative leadership and creativity: an overview. Proceedings of the 36th International Business Information Association (IBIMA), 6680-6687, 4-5 November 2020, Granada Spain. <b>WOS</b></p>
<p><b>64. Nwachukwu, C</b> and Vu H. M. (2020). Strategic role of tourism in emerging and consolidating sub-Saharan Africa (SSA) destinations. Proceedings of the 36th International Business Information Association (IBIMA), 5709-5720, 4-5 November 2020, Granada Spain. <b>WOS</b></p>
<p><b>65. Vu H. M and Nwachukwu, C.</b> (2020). Constraints and enablers to growth of female-owned businesses: empirical review. Proceedings of the 36th International Business Information Association (IBIMA), 5701-5708, 4-5 November 2020, Granada Spain. <b>WOS</b></p>
<p><b>66. Nwachukwu, C.,</b> Vu H.M and Moses, C. L. (2019). Competition intensity and innovation performance: Insights from Nigeria Microfinance sector. <i>Emerging Markets Economics and</i></p>

Business Contributions of Young Researchers. Proceedings of the 10th International Conference of Doctoral Students and Young Researchers, 22nd November, Oradea, Romania, No 7, 26-29.
<b>67.</b> Fadeyi, O., Adeoye, F., Oladele, P., Afolayan, M. and <b>Nwachukwu, C.</b> (2019). Analysing succession management control and financial viability. Conference proceeding International May Conference on Strategic Management –IMKSM19, May 24-26, Bor, Serbia, 15(1),373-384. <b>Web of Science</b>
<b>68.</b> Donkoh, I. and <b>Nwachukwu, C.</b> (2018). Relationship between risk-taking, innovativeness, proactiveness, and profitability of MSMEs in Ghana. Paper presented at the 22nd European Scientific Conference of Doctoral Students November 29, 2018, in Brno, Czech Republic
<b>69.</b> <b>Nwachukwu, C.</b> (2017). Strategic Management Process and Firm Performance PhD thesis proposal presented at International Doctoral Consortium on management and organisational studies, June 12-14, 2017, University of Jyväskylä, Finland.
<b>70.</b> <b>Nwachukwu, C.</b> , Zufan, P. And Chladkova, H. (2016). Religiosity, HPWPs, and Employee engagement: a conceptual review. Paper presented at 20th European Scientific Conference of Doctoral Students November 24, 2016, in Brno, Czech Republic

### BOOK CHAPTER/SERIES

<b>71</b> <b>Nwachukwu, C</b> and Vu, M H. (2021). Digital Transformation Adoption: Antecedents and Consequences in Strategic Management in Age of Digital Transformation. Ch 2. pp. 32-46, Proudpen
<b>72</b> Gbadegeshin, S.A. Olaleye, S.A., Ukpabi, D. C., Omokaro, B. Mogaji, E., Ugwuja, A.A., <b>Nwachukwu, C.E</b> and Adetoyinbo, A. (2021). Female unemployment in an emerging economy: A study of online social support as a coping strategy In Ewa Lechman (Ed), Technology and Women's Empowerment 1 <sup>st</sup> ed, Routledge, London, pp.22.

### UNPUBLISHED THESIS

- Strategic Management Process and Firm Performance, PhD Dissertation submitted in 2018.
- Talent Management and Employee Retention in Commercial Banks in Nigeria. MSc Thesis submitted in 2015.

### CONFERENCE/SEMINARS/WORKSHOPS ATTENDED

➤ WFED 2021 Virtual Conference Leading. Organisational Change Through Innovation. Organised by WFED, PennState University, USA, 19 November 2021.
➤ World Association for Academic Doctors 4th Global (Virtual) Conference, The Wave of the Future: Perspective of Entrepreneurship, Education and Technology organised by WAAD and Colorado Technical University, USA, 21- 22 October 2020.
➤ Chartered Institute of Bankers of Nigeria 14th Annual Banking and Finance (Virtual) Conference, facilitating a sustainable future; the role of banking and finance, Nigeria, 15-16 September 2020
➤ Scholar-practitioner presentation on strategies of dealing with corporate insolvency post Covid19 organised by Organisation Leadership and Development Network Zimbabwe, 25th July 2020
➤ Keynote speaker (corporate social responsibility in Africa) at the Innoventure Talks Conference organised by Universidad de las Americas Puebla Mexico, 30th January 2020.
➤ Strengthening the link between science, economy and society to encourage innovation organised by researchers' excellence network (RENET) Siauliai University Lithuania, 24 April 2018
➤ Leadership in local governments: paradoxes and dilemmas, organised by researchers' excellence network (RENET) Siauliai University Lithuania, 13 March 2018.
➤ Meet the consulting with CEMS Seminar organised by University of Economics, Prague, PricewaterhouseCoopers, and Deloitte in the Prague Czech Republic, 10 November 2015.



- Climate and Economy: Turning problems into opportunities organised by University of Economics, Prague, Czech Republic, 30, October 2015

### PAPERS UNDER PROCESS

<b>1. Nwachukwu, C and Vu, M. H.</b> Analysing business performance of microfinance banks in the contexts of strategic communication and reward system. <b>Review in Journal of General Management Scopus Q2</b>
<b>2. Nwachukwu, C.,</b> Chládková, H., Agboga, R. S and Vu, H. M. Job satisfaction and millennial managers engagement: moderating role of structural empowerment and gender. <b>Review in Scopus Q1.</b>
<b>3. Adetoyinbo, A., Nwachukwu, C et al.</b> Factors influencing membership and membership intensity in artisanal fisher groups: A multi-segment analysis of the Nigerian shrimp subsector. Review in <b>Journal of Co-operative Organization and Management Scopus Q2</b>
<b>4. Nwachukwu, C.,</b> Chládková, H., Agboga, R. S and Vu, H. M. Psychological empowerment and employee engagement: role of job satisfaction and religiosity in Nigeria. Review in <b>Industrial and Commercial Training. Scopus Q2</b>
<b>5. Agboga, R.S., Nwachukwu, C.,</b> Vu, H. M., Afriyie E . Crisis management teams and financial performance of state and privately owned enterprises in Ghana. Review in <b>Evidence-based HRM Scopus Q2</b>
<b>6. Farinloye, T.,</b> Mogaji, E., Aririguzoh, S and <b>Nwachukwu, C.</b> Why aren't we Walking? Exploring the challenges of walking as a mode of transportation in a rural area. In review Transportation Research Part D. <b>Scopus Q1/ABS3/SSCI</b>
<b>7. Nwachukwu, C.,</b> Chladkova, H and Vu, H. M. Motivation, challenges and strategies of female social entrepreneurs in microlending sector. Review <b>IJBE Scopus Q3</b>
<b>8. Nwachukwu, C</b> and Shadrach Omofowa, M. Antecedents and consequences of entrepreneurial ecosystems. Review in <b>Nigerian Journal</b>
<b>9. Nwachukwu, C</b> and Shadrach Omofowa, M, Assessment of ISA engagement of academics in Nigeria universities. Review in <b>Nigerian Journal</b>
<b>10. Nwachukwu, C.,</b> Bobrova, A. V and Stepanov, E. A. Financial independence of regions in the Federal three-level system and its compliance with the regional tax potential. review in <b>International Tax and Public Finance</b>
<b>11. Nwachukwu, C</b> and Omofowa, S. Assessing perceived organisational support and job-related wellbeing in Nigerian universities. <b>Review in Nigerian Journal</b>

### HONORS AND DISTINCTIONS

- Certificate of recognition for participating as a reviewer in the peer review process for International Conference on Business and Technology (ICBT2020) November14-15, 2020, Istanbul–Turkey
- Academic excellence award, School of Business, Jamk University of Applied Sciences, Finland 2019-**900 euros**
- Active publication award, Faculty of Business and Economics, Mendel University in Brno 2018- **800 euros**
- Research grant, Internal Grant Agency (IGA) Faculty of Business and Economics, Mendel University in Brno 2018- **1,900 euros**
- Research grant, Internal Grant Agency (IGA) Faculty of Business and Economics Mendel University in Brno 2017 -**1,900 euros**

### EDITORIAL BOARD MEMBERSHIP

- Member, International Journal of Data Analytics and Smart Education 2021- date

- Associate editor, International Journal of Business Strategy and Automation 2021-date
- Journal of Management Scholarship 2020-date
- Chair, Organisational Leadership and Development Quarterly 2020- 2020
- Associate editor, International Journal of Commerce and Management Research 2018 - 2020
- European Business and Management (EBM) 2018 – date

### **SERVICE TO ACADEMIC COMMUNITY/LINKAGES**

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- Reviewer, Sustainability (Scopus and SSCI) April 2022-date
- International expert Accreditation Agency Curacao AAC Feb 2022 to date
- Reviewer, Asian Journal of Accounting Research Emerald 2022-date
- Reviewer, Gender in Management: An International Journal. Emerald Scopus, SSCI 2021-date
- Reviewer, International Journal of Sociology and Social Policy. Emerald Scopus 2021-date
- Member, International Committee Board 38th IBIMA International Conference Seville Spain 3- 4 November 2021
- Reviewer, Business Perspectives and Research (BPR) Sage Scopus 2021- date
- Reviewer, Sage Open (Scopus and SSCI) 2021- date
- Member, International Committee Board 36th IBIMA International conference Granada Spain 4- 5 November 2020
- Member, International Committee Board 35th IBIMA International conference Madrid Spain 1- 2 April 2020
- Reviewer, Journal of Research in Emerging Markets 2020- date
- Senior Research Fellow Centre for Multidisciplinary & Innovation Research 2019-date
- Reviewer, International Journal of Advanced Operations Management (Scopus) 2019- date
- Reviewer, International Journal of Business Performance & Supply Chain Modelling (Scopus) 2019-date
- Reviewer, Psychology Research and Behaviour Management (Scopus) 2019-date
- Member, CICOSEMA Scholarship Screening Committee 2019/2020 academic year
- Reviewer, African Educational Research Journal 2019- date
- Reviewer, International Journal of Business and Society (IJBS) Scopus 2019- date
- Reviewer, International Journal of Business & Globalisation (Scopus) 2019-date
- Reviewer, Entrepreneurship & Sustainability Issues (Scopus/ESCI ) 2019-date
- Member, International Society for Academic Researchers 2019 - date
- Member, International Committee Board 34th IBIMA International conference Madrid Spain 13- 14 November 2019
- Reviewer, Advanced Engineering Forum 2019- date
- Reviewer, International Journal of Management, Economics & Social sciences (ABS) 2018-date
- Reviewer, Management and Marketing 2018 - date
- Reviewer, International Journal for Quality Research (Scopus/ESCI) 2018 - date

### **MEMBERSHIPS OF LEARNED SOCIETIES AND PROFESSIONAL BODIES**

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- Member, The International Business and Economic Research Academy 2022-date
- Member, The Academy of Management Nigeria (TAMN) 2021-date
- Fellow, International Society for Development and Sustainability Japan 2021- date
- Senior registered OD professional, International Society for Organisation Development and Change, USA 2020- 2021
- Member, American Association of Adjunct Education 2019-date
- Fellow, Institute of Chartered Accountants of Nigeria (ICAN) 2018- date
- Associate Chartered Accountant, Institute of Chartered Accountants of Nigeria 2007-2018
- Member, Researchers' Excellence Network (RENET) Siauliai University Lithuania 2016- date

### **SKILLS, ATTITUDE AND BEHAVIOUR**

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- Effective interpersonal skills including communication (written and verbal).
- Presentation and team working skills

- Enthusiasm, flexibility, reliability and ability to meet deadline
- Ability to cope with pressure and conflicting demands.

### **COURSES ATTENDED**

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- ❖ Fundamentals of manuscript preparation- Elsevier Researcher Academy December 2018
- ❖ Design-driven entrepreneurship- Young African Leader Initiative November 2018
- ❖ Fundamentals of grant writing- Young African Leader Initiative November 2018
- ❖ Fundamentals of financial market- first academy and Leaps and Bounds November 2013
- ❖ International financial reporting standard 4-day workshop by ICAN October 2012
- ❖ Sales & Relationship management Program –FDHL October 2011
- ❖ Legal skills for secured credit transaction –KB Professional August 2011
- ❖ Fundamentals of retail and consumer credit-IBFC Agosto Jun 2011
- ❖ Credit analysis, management and loan recovery –ICAN MCPE November 2010
- ❖ Customer service program –Drexel Capital Training May 2010
- ❖ Exceptional customer service –FBN Learning Centre Feb 2009
- ❖ Intensive credit programme-Drexel Capital Training Oct 2008
- ❖ Teller Excellence and psychology of a fraudster H.PIERSON Jul 2005

### **REFEREES**

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